Our Corporate Responsibility Strategy addresses emerging issues from an understanding of the global trends that are shaping business through to 2020 and beyond.

These emerging issues include the increasingly connected and diverse communities from which our customers and team members are drawn, concerns for responsible and ethical supply relationships, food and water supply security, and climate change, water and waste management. At the same time, the United Nations 2030 Sustainable Development Goals define global sustainable development priorities and aspirations for 2030 and seek to mobilise global efforts around a common set of goals and targets.

Reflecting our operation within a global community, our commitments and interaction with the United Nations 2030 Sustainable Development Goals are mapped here along our value chain. This ensures that our efforts deliver value to our stakeholders.

Our strategy is Group-wide with clear targets and commitments for the business divisions. A materiality assessment that involved comprehensive internal and external stakeholder engagement, document review and landscape analysis was conducted to develop our priorities.

Acknowledging that key issues vary across our business divisions, we have identified the most important issues for each. Each business division will develop more detailed implementation plans on how they will achieve these targets.

**Value Chain**

**COMMITMENT 1**
Towards zero food waste

**COMMITMENT 2**
No gender salary gap

**COMMITMENT 3**
Unconscious bias training

**COMMITMENT 4**
True cultural diversity reflection

**COMMITMENT 5**
Safe workplace

**COMMITMENT 6**
Achieve Gold Tier AWEI

**COMMITMENT 7**
Achieve Gold Tier SII

**COMMITMENT 8**
Achieve Gold Tier AAA

**COMMITMENT 9**
Independent supplier survey top quartile ranking

**COMMITMENT 10**
Develop a best practice compliance system to improve workers’ lives

**COMMITMENT 11**
Deforestation reduction

**COMMITMENT 12**
Independent supplier survey top quartile ranking

**COMMITMENT 13**
Improve recyclability of own brand packaging

**COMMITMENT 14**
Develop a best practice compliance system to improve workers’ lives

**COMMITMENT 15**
Deforestation reduction

**COMMITMENT 16**
Independent supplier survey top quartile ranking

**COMMITMENT 17**
Independent supplier survey top quartile ranking

**COMMITMENT 18**
Develop a best practice compliance system to improve workers’ lives

**COMMITMENT 19**
Deforestation reduction

**COMMITMENT 20**
Deforestation reduction

**PRODUCTION & PROCESSING**

**SUPERMARKETS**
Labour rights in the supply chain, animal rights

**BIG W**
Labour rights in the supply chain, animal rights

**END OF LIFE**

**SUPERMARKETS**
Low price and value for money

**ENDEAVOUR DRINKS GROUP**
For Sustainable Development