# **WOOLWORTHS GROUP**

# Value Chain

Our Corporate Responsibility Strategy addresses emerging issues from an understanding of the global trends that are shaping business through to 2020 and beyond.

These emerging issues include the increasingly connected and diverse communities from which our customers and team members are drawn, concerns for responsible and ethical supply relationships, food and water supply security, and climate change, water and waste management. At the same time, the United Nations 2030 Sustainable Development Goals define global sustainable development priorities and aspirations for 2030 and seek to mobilise global efforts around a common set of goals and targets.

Reflecting our operation within a global community, our commitments and interaction with the United Nations 2030 Sustainable Development Goals are mapped here along our value chain. This ensures that our efforts deliver value to our stakeholders.

Our strategy is Group-wide with clear targets and commitments for the business divisions. A materiality assessment that involved comprehensive internal and external stakeholder engagement, document review and landscape analysis was conducted to develop our priorities.

Acknowledging that key issues vary across our business divisions, we have identified the most important issues for each. Each business division will develop more detailed implementation plans on how they will achieve these targets.



**COMMITMENT 15** Independent supplier survey



**COMMITMENT 16** Develop a best practice compliance system to improve workers' lives





COMMITMENT 10 Improve recyclability of own brand packaging



**SUPERMARKETS** 

PRODUCTION &

**PROCESSING** 

Labour rights in the supply chain, animal rights Local sourcing

### **BIG W**

Labour rights in the supply chain, animal rights



**COMMITMENT 11** 



**COMMITMENT 12** 

### **COMMITMENT 15**

Independent supplier survey top quartile ranking



**COMMITMENT 16** 

Develop a best practice compliance system to improve workers' lives



## **SUPERMARKETS**

Supplier relationships Environmentally responsible sourcing



**COMMITMENT 9** 

**COMMITMENT 1** 

**COMMITMENT 2** No gender salary gap

**COMMITMENT 13** 10% emissions reduction

**COMMITMENT 14** 

**COMMITMENT 3** 

**COMMITMENT 4** 

**COMMITMENT 7** 

**COMMITMENT 8** 

**COMMITMENT 5** 

**COMMITMENT 6** 

**COMMITMENT 17** Invest 1% EBIT in community

**COMMITMENT 18** 

Report on social impact

Operations team members

2% Indigenous Store

Safe workplace

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At least 40% women executive

**SUPERMARKETS** 

Employee conditions, wellbeing and communications Energy and emissions reduction Understanding and responding to customer needs

### ALH

Responsible gambling



**COMMITMENT 20** 





### **SUPERMARKETS**

Low price and value for money Product quality, safety, availability and range Partners with the community

Range of alcohol Responsible marketing and service of alcohol Partners with the community

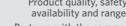


**COMMITMENT 9** 





**CONSUMPTION** 



**ENDEAVOUR DRINKS GROUP**