Our journey

PEOPLE

SAFETY & HEALTH DESTINATION ZERO
Our vision is to be one of the world’s safest places to work and shop.

PROJECT ENLIGHTEN COMMANCES
Commenced energy efficiency project focused on lighting technology.

ACHIEVED: 100% SUSTAINABLE PALM OIL
100% certified sustainable palm oil in our own brand food products.

OWN BRAND HEALTH STAR RATING
First Australian retailer to commence rollout of voluntary Health Star Rating System on own brand products.

PLANET

COUNTRY OF ORIGIN LABELLING
We were the first supermarket to label our own brand products.

ENERGY MANAGEMENT
Commence work on establishing the Energy Management Centre of Excellence.

ACHIEVED: 10% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

PRODUCT RENOVATION
Removing artificial colours, flavours and added MSG and reducing saturated fat, sugar and sodium across own brand products.

ACHIEVED: EMISSIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

PROSPERITY

Woolworths Limited Board is gender balanced with 50% women.

UNCONSCIOUS BIAS TRAINING
Unconscious bias training pilot program completed. Planning for rollout across the Group.

PAY PARITY
Gender pay gap reduced to less than 0.5%.

HUMAN RIGHTS IMPROVEMENTS
Best practice review of our approach to ethical sourcing and human rights.

ASSESS CLIMATE CHANGE IMPACT
Use science-based targets to assess the impacts of a two degree world on our business.

PLASTIC BAGS
Australian stores will no longer offer single-use lightweight plastic shopping bags.

NET ZERO DEFORESTATION
Net zero deforestation from “high impact” commodities in own brand products.

NATURAL REFRIGERANT
10 natural refrigerant systems installed and 15% leakage reduction achieved.

TOP SUPPLIER SURVEY RATING
Achieve top quartile rating in independent supplier survey for fair and equitable engagement.

ACHIEVED: 100% SUSTAINABLE PALM OIL
100% certified sustainable palm oil in our own brand food products.

ACHieved: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVEd: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.

ACHIEVED: 1% EBIT COMMUNITY CONTRIBUTION
1% of EBIT donated to community causes across Australia and New Zealand.

ACHIEVED: EMISsIONS REDUCTION
2017 carbon emissions 11% below 2015 levels.